**Senior Pastor**

Bethel Missionary Church

7975 Bricker Road

Yale, MI 48097

**Job Summary**

The Pastor is to devote his time to the ministry of the Church, preaching the Word of God, leading services of worship and prayer, presiding over administering of the ordinances, doing visitation, watching over the nurturing of the church, giving Pastoral care to the members and adherents, being an example to the flock by keeping himself above reproach in all matters of conduct and finance, and caring for the spiritual interests of the Church and its members. By virtue of his position, he shall have power of address and vote in all boards and committees of the Church and shall be duly notified of all such meetings.

**Organizational Responsibility**

The Pastor, as spiritual leader of the Church, is responsible to the Local Conference, the Church Board. Concerns of the Church body as they relate to the Pastor shall be addressed in a private session with the Pastor, Church Board Chairman and/or Vice-Chairman, and a member of the Deacon board. If there is no resolution, the Church Board is to be involved. If necessary, the Local Conference will be asked to satisfy the concern(s). The Regional director may be consulted by board or deacon leadership as they deem appropriate to facilitate resolution of any concerns. The Pastor shall make periodic reports to the Church Board and an annual report to the Local Conference.

**Qualifications**

The Pastor shall be a licensed or ordained minister in the Missionary Church and approved by the Michigan Region. Senior Pastor traits include (desired):

* Takes Ministry seriously; Connect people to gifts and let them minister.
* Fervent Focused and sold-out leader.
* Gentle, non-judgmental, organized good communication skills.
* Leadership, willingness to help; excited about sharing the Word.
* Honesty, integrity, genuine love for people; Administration ability.
* On fire for Jesus; strong leadership skills; involved with the people.
* Bible-based preaching and others oriented.
* Shepherding; Gospel teacher.
* Friend to all; Setting the pace; A heart to lead and by example.
* Heartfelt messages; Cover the entire Bible in teaching/preaching.

**Pastoral Package**

* The Pastor's salary is negotiable and shall be reviewed annually.
* Mileage reimbursement is established by the Church Board
* Vacation is determined by years in service using the following formula:
  + 1-8 years - two weeks paid vacation and pulpit supply.
  + 9-18 years - three weeks paid vacation and pulpit supply.
  + 19 plus years-four weeks paid vacation and pulpit supply.
* Ministry time away is permitted if approved by the Church Board.
* Any additional requirements set forth by the Missionary Church or the Michigan Region for pastor's will also be satisfied.

**Duties**

Primary responsibility is to the Church. Secondary responsibilities include involvement with the community and Para-church organizations. The pastor should do his best to be available for emergencies and for ministering to the needs of the body as they arise. The Church will do their best to respect the time of the pastor.

**Pastor Character Traits**

* A man of the Word who preaches from a sincere and obedient heart.
* A man who connects with people and is committed to a genuine love and caring for people.
* A person of integrity who has leadership and organizational skills.

**Contact**

Interested pastors please contact: Denny Collins at (810) 662-4114 or email [dennny.linda50@gmail.com](mailto:dennny.linda50@gmail.com)